

Responsibilities and Privileges at Flandreau Indian School

The Gold Card

Revised March 28, 2006

Intent

This responsibility – privilege system is intended to help students understand that there is a relationship between how they behave and what then happens to them. In this case, when the students consistently display age-appropriate responsibilities they garner age-appropriate privileges. As a direct benefit to FIS, it is believed that a responsibility-privilege system will result in a significant increase in the number of students who take responsibility for their behavior.

Implementation

Each student who is interested in obtaining the designated privileges must monitor and self-chart their behaviors for twenty days. Near the end of each day, the student needs to complete the chart by scoring “YES” or “NO” for each designated responsibility and then asking a staff to initial that they have completed the self monitoring for that day. It is to be noted that when the staff initial the chart, they are not verifying that the student fulfilled each responsibility. Rather, the staff’s initial only confirms that the student completed the self monitoring that day. Therefore, staff should not back date their signature on a monitoring chart.

The student also needs to obtain three letters of recommendation. A letter is needed from the appropriate dorm supervisor or assistant dorm supervisor, a teacher, and any staff person who works at FIS who is knowledgeable about your daily behavior.

Staff should write a letter of support only for students who, in their opinion and in accordance with their observations, have met the requirements to earn a Gold Card.

When the student believes that he/she has demonstrated the stated behaviors for 20 consecutive days and has the three letters of recommendation, he/she gives written notification of this accomplishment to the wing manager of his/her dorm. On the first working Monday following the student petitioning for Gold Card status, the three members of the Gold Card Committee will meet to consider the student’s petition. The Gold Card Committee consists of the:

Director of Residential Services

The appropriate Dorm Supervisor (Boys/Girls)

The School Principal

The committee will consider the student’s request for a Gold Card and, at its discretion, consult incident reports and other staff to determine whether the student has fulfilled the designated responsibilities for the previous 20 days.

Finding such, the committee will issue the student a Gold Card. It is the student’s responsibility to carry the Gold Card on him/her at any time he/she is away from the

dorm and not under direct staff supervision. The student will present to the Gold Card to any staff or law enforcement officer seeking to verify his/her Gold Card status.

Grandfather Clause

The Gold Card System is being initiated this spring semester. The staff knows that many students have gone this entire academic year without displaying behavior that resulted in an A, B, or C major. In recognition their accomplishment, the administrative team decided that every student who has gone the entire academic year without obtaining an A, B, or C major would be grandfathered into the Gold Card System. In other words, the day that this Gold Card System begins, these students will be awarded a Gold Card. They do not have to complete the chart and demonstrate twenty (20) days of responsible behavior.

Loss of the Gold Card

A student who fails to adhere to any of the stated responsibilities will lose his/her Gold Card. If any staff observes a student deliberately and knowingly not acting in accordance with any of the stated responsibilities, that person will bring the student's behavior to the attention of any member of the four-member Gold Card Committee. The committee will decide whether the alleged violation did, in deed, occur and whether the infraction warrants loss of the Gold Card.

Also, the dorm supervisor, the assistant supervisor, the director of residential services, or the school principal have the right to temporarily suspend a student's Gold Card pending review by the three-member Gold Card Committee.

Regaining Privileges

Any student who loses his/her Gold Card may immediately start work to regain it. To regain the Gold Card:

1. The student must meet with his/her counselor to develop a plan to gain the necessary skills to uphold the responsibilities required by the Gold Card System. That plan may, at the counselor's discretion, consist of a combination of social skill training, individual counseling, and restitution. The student must fulfill this plan with a level of commitment and sincerity that portends a substantial change of attitude and an increased level of maturity such that the student is now likely to be capable of consistently displaying behaviors that warrant having the privileges granted by the Gold Card.

Plausible components of the counselor's plan include but are not limited to:

- having the student listen to the thoughts of feelings of a victim
- learning about the possible legal ramifications of the unacceptable behavior from a law enforcement officer
- hearing from a person who has been incarcerated for similar behavior
- gaining an understanding of his/her value system that prompted the student to engage in that unacceptable behavior

- Identifying the trigger for the impulsive behavior that resulted in the unacceptable behavior.
2. The student must complete the counseling and skill development training with the counselor, the student must then display all of the designated responsible behaviors for 20 consecutive days.
 3. The student must find a staff member who is willing to meet with the student during each of the staff's working days to review the student's behavior and confirm that the student displayed the specified responsible behaviors.

AWOL

Any student who goes off-campus AWOL will lose his/her Gold Card for 90 days. If the student does not have a Gold Card, any student who goes AWOL will need to wait 90 days before beginning to chart the responsibilities that will result in obtaining a Gold Card.

Loss of the Gold Card

Any student who gets involved in a fight that entailed weapons or objects that could cause severe injury; ingests or inhales alcohol, drugs, or substances; or steals anything from someone in the community or a place of business, or commits any other act that is legally defined as a misdemeanor offense or more serious will lose the Gold Card for the remainder of the academic year

Also, any student who has knowledge that any student was involved in a fight that entailed weapons; used alcohol, drugs or substances; stole anything from someone in the community or a place of business; or committed a misdemeanor offense needs to notify the dorm supervisor (or that person's designee) or the Director of Residential Services within six hours. If the student fails to do so, the student will lose his/her Gold Card for the remainder of the academic year.

Continuation of Gold Card Status

Students who had their Gold Card for the last six months of the previous academic year need to fulfill and chart the responsible behaviors for only 7 consecutive days before submitting written notification to the committee that they would like a Gold Card.

Student responsibilities:

- 01 You are expected to be on time for class, group, jobs, and all other areas of responsibilities where timeliness is expected and necessary.
- 02 At school, does not disrupt the learning of others or the teacher instruction.
- 03 Abstains from using alcohol and drugs and from huffing.
- 04 No AWOL
- 05 No fighting
- 06 No stealing, including borrowing without permission
- 07 Does not use language to abuse others
- 08 Respectful to adults who make requests or give directives.

- 09 No gang activity, including wearing or showing gang colors or symbols
- 11 No property destruction
- 12 Consistently displays good personal hygiene
- 13 Wears clothes and other apparel that do not call undue attention.
- 14 No use of tobacco products
- 15 Takes responsibility for personal health and safety.

Privileges:

- 01 Students holding and possessing a Gold Card and \$50 can go on the Tuesday shopping trip to Sioux Falls. The bus will leave at 5:00 and return to campus at 10:00. While at the mall, the Gold Card students will have minimal supervision.

Students not holding a Gold Card but who need specific personal items will go via a bus or van to the K-mart or Wal Mart store in Brookings, leaving at 6:00 pm and returning to campus at 9:00 pm.
- 02 May apply for work-study jobs and be given preference for those jobs over students who do not hold a Gold Card. If a student holds a work-study job but does not possess a Gold Card, that student will be relieved of the work-study position by any student who holds a Gold Card, is qualified to do the job, and wants the position.
- 03 Every student who has a Gold Card and holds a work-study job will be paid an additional twenty-five cents an hour in pay. This means that if the work-study job is slated to pay \$2.75 per hour, the Gold Card carrying student will earn \$3.00 an hour. 07.
- 04 On Tuesday evenings, Gold Card students may go the Home Living Center in lieu of participating in one of the scheduled evening activities. This is co-ed. It is intended that there will be available popcorn, board games, video movies, and other entertainment. Rosemary Seaboy will develop this room and work with the Director of Recreation Services and the Director of Residential Services to find the staff to cover this.
- 05 The student may have a key to his or her dorm room.
- 06 May hold off-campus jobs.
- 07 Eligible to apply to be a Residential Assistant (RA) in the dorm.
- 08 Students holding a Gold Card may access the TV room in the dorm until 11:00 in the evening, even on school nights.
- 09 Gold Card students will be provided at least one opportunity every month to go as a group to an off-campus activity such as going bowling, attending a movie, going to the fitness center, or going out to eat. However, the student has to have the money to pay for any expenses he or she might incur while on this outing.
- 10 Gold Card students only may use the on-campus bank from 3:00 to 3:15 during school days.

GOLD CARD COMMITTEE

It is the responsibility of the Gold Card Committee to approve and/or disapprove each application. It is the responsibility of the student to obtain official signatures for both academic and home living staff for a period of 20 consecutive days without receiving a major during this period. The student must present their application to a member of the Gold Card Committee for final approval. Once the application is approved, the results will be sent to the Home Living office for processing. The Gold Card will be issued once the official signatures of the Gold Card Committee have approved the application.

Name of Student: _____ **Date:** _____

<u>Name of School Official</u>	<u>Signature of School Official</u>	<u>Yes/No</u>	<u>Date</u>
Mr. Stuart Zephier Academic Principal	_____	_____	_____
Mr. John Derby Student Service Director	_____	_____	_____
Mr. Steve Bailly Boys Dorm Manager (For boys only)	_____	_____	_____
Ms. Faith Erickson Acting Girls Dorm Mgr. (For girls only)	_____	_____	_____

Please forward completed application to Home Living office c/o Diane Bailey

Chart for Earning a Gold Card

To get a Gold Card, complete the following chart every day for twenty consecutive days. At the end of each day, you will need to have one staff at school and one staff at the dorm initial the in the appropriate column at the right hand side of the following chart.

Student													Date Started				
Day	Time	LE	Drugs	AWOL	Fight	Steal	Lang	Respect	Affect	Gang	Prop	Clean	Call	Tobacco	Health	School Staff	Dorm staff
01																	
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- 01 Timeliness for attendance to classes, groups, and other areas of responsibility
- 02 At school, do not disrupt the learning of others
- 03 Abstain from using alcohol, drugs, and huffing
- 04 No AWOL
- 05 No fighting
- 06 No stealing
- 07 Do not use language to abuse others
- 08 Respectful to adults who make requests
- 09 No public displays of affection or visible signs of affection, i.e., hickies
- 10 No gang activity or doing things that promote gangs
- 11 No property destruction
- 12 Good personal hygiene
- 13 Wears clothes and other apparel that do not call undue attention
- 14 No use of tobacco products
- 15 Takes responsibility for personal health and safety.